



## Job Description

**Job Title:** Sr. Tax Accountant  
**Company:** Willis Lease Finance Corporation  
**Location:** Coconut Creek, FL  
**Department:** Accounting & Finance

### Summary:

As a Sr Tax Accountant, you will play a pivotal role in ensuring compliance with all tax regulations, minimizing tax liability, and providing valuable tax-related insights to Willis Lease Finance Corporation.

### Responsibilities:

- Assisting in tax provision preparation, focusing on fixed assets depreciation, sales tax, state apportionment, review of foreign taxes (VAT, GST, Corporate Income Tax), stock-based compensation, IRS Section 162(m) considerations, SIFL calculations for provision adjustments, and fringe benefits.
- Preparing detailed reconciliations to support tax provision processes, including calculations for fixed assets, sales tax, foreign taxes, stock-based compensation, IRS Section 162(m) compliance, SIFL adjustments, and fringe benefits.
- Preparation of Oracle tax fixed assets depreciation schedules.
- Preparation of sales tax returns from the Accounting Department's WERC summary schedules.
- Collaborating with the Tax Manager and Vice President on various tax accounting projects, especially those involving contracts, transactions, foreign tax matters, stock-based compensation, IRS Section 162(m) requirements, SIFL calculations, and fringe benefit considerations.
- Staying updated on changes in tax accounting rules, fixed assets regulations, sales tax laws, state apportionment rules, foreign tax regulations, stock-based compensation regulations, IRS Section 162(m) requirements, SIFL regulations, and fringe benefit rules for compliance and accurate reporting.
- Supporting the implementation of tax accounting process improvements, including automation, for enhanced efficiency.
- Assisting in the preparation of tax-related financial statements, footnotes, disclosures, foreign tax-related documentation, stock-based compensation calculations, IRS Section 162(m) analyses, SIFL calculations, and fringe benefit reviews aligned with ASC 740 guidelines and relevant regulations.

### Qualifications / Requirements:

- Bachelor's degree in accounting, Finance, or related field required (Master's degree or CPA is a plus).
- Proven experience as a Tax Accountant, with at least 2 years of experience in tax accounting.
- At least 5 years overall experience.
- Proficiency in tax software, accounting software, and Microsoft Excel.
- Ability to meet deadlines and manage multiple projects simultaneously.
- Strong knowledge of federal and state tax regulations and laws.



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- Excellent analytical and problem-solving skills.
- Strong attention to detail and ability to work independently.
- Effective written and verbal communication skills.

### **Travel/Misc.:**

- None.